Department of Computer and Information Science
Expectations for Promotion to Associate Professor with Tenure

September 1994 Revision

A successful candidate for promotion to associate professor with tenure will have demonstrated meritorious achievement in the profession with respect to both internal and external criteria. The criteria are enumerated in the University's Faculty Handbook. We take note below of particular items that are considered essential in Computer and Information Science.

In the area of scholarship and research, it is expected that the candidate is individually recognized by senior researchers to have made substantial contributions to her/his field of specialization. The candidate must have a strong publication record in leading scholarly journals and conferences. Other forms of research dissemination will also be recognized if they have been widely cited as having made a critical contribution. It is expected that the candidate will have demonstrated an ability to obtain grant support at a level consistent with needs and availability of funds in the research area.

The list of external referees of scholarship in a case for promotion to associate professor will consist of senior and highly regarded researchers, who are expected to have direct knowledge of the candidate's work and its impact.

In the area of teaching, evidence must be provided of effective instruction. The candidate must have demonstrated a keen interest in his/her undergraduate students with positive interaction both in and out of the classroom. It is expected to have had direct interaction with and to have supervised graduate students.

In service, the candidate is expected to have demonstrated an active interest in Departmental activities, participating with enthusiasm and fulfilling assignments as required. Although assistant professors will generally carry a lighter service load while they are establishing their research and teaching, we do look for the potential of substantial and creative contribution in the future.

It is intended that faculty promoted to associate professor will, in due course, demonstrate the qualities expected in faculty who achieve the rank of professor. With this in mind, the Department will look for evidence that the candidate shows the potential for fulfilling the criteria and standards that will later earn the higher promotion.